



Overview

Bay Area Rainbow Day Camp, located in Berkeley, is a summer day camp for gender expansive youth, their siblings, friends and allies, 5-17 years old. Our mission is to empower gender expansive youth to practice gender self-determination in order to live authentically and joyfully within their communities. Our play-based camp provides a safe space for the exploration of gender identity and expression, to build community for gender expansive youth and their families and to support these youth and their families with self-empowerment and resiliency curriculum. We are looking for counselors who are passionate about making a difference in the lives of children. Rainbow Day Camp is held at Prospect Sierra School's Tapscott Campus.

We are looking for instructors to lead groups in outdoor, art, maker, or theater programs!

SHARED VALUES AND EXPECTATIONS

- Serve as an ambassador of Rainbow Day Camp, demonstrating our mission and values in a positive and professional manner and acting as a role model for campers
- Commit to building a safe, child-focused community
- Demonstrate professionalism and accountability
- Take initiative to analyze and solve problems
- Treat others with courtesy and respect
- Respond to camper, family member and colleague needs
- Maintain a high standard of ethics, integrity and confidentiality

REQUIREMENTS

- Commitment to educational programming for children
- Flexibility to meet changing work needs and demands
- Ability to work collaboratively on a high-functioning team
- Openness to feedback and desire to grow professionally
- Ability to handle multiple tasks efficiently and accurately
- Strong organization skills and attention to detail
- Ability to communicate clearly, maturely and compassionately with parents
- Ability to maintain an excellent work ethic, a high level of energy and exceptional enthusiasm all day, every day, for all camp sessions

EXPERIENCE & EDUCATION

- College graduate preferred, but not mandatory
- Experience with the grade level you will be teaching
- Experience working with kids or in a camp setting a plus

ESSENTIAL DUTIES & RESPONSIBILITIES

- Participate in three day pre-camp training session
- Work with Camp Director to develop outdoor activities and curriculum
- Prepare for and deliver up to three rotations of said curriculum per day to groups of up to 15 campers
- Provide leadership, energy and camp spirit, constantly assessing group dynamics and the needs of individual campers
- Supervise Team Leaders working in your program area and inspire them to become excellent instructors
- Set, work towards, and achieve measurable professional development goals
- Support camper check-in and check-out processes
- Provide excellent customer service to parents by communicating with them about their camper's experience
- Assist with daily set up and cleanup of camp
- Contribute to and participate in daily opening and closing ceremonies, all-camp activities, and snack & lunch supervision and programming

WORK HOURS AND DATES

The camp environment is demanding, requiring intense dedication and work ethic from each staff member. Depending on the time of summer or the specific week or day, the needs of camp and resulting staff hours may vary. We seek and make offers to staff who we believe are capable of thriving in this environment and contributing to camp's success.

The camp day runs, on average, 8 hours for Instructors. Each camp varies based on specific needs of the site, with staff generally arriving at 8am and leaving at 4pm.

Camp Hours:

- Monday-Friday, 7:45/8am-4pm
- Staff Meetings: Daily after campers depart
- Training and Setup Days: Participate in three mandatory training and setup days in the days before camp starts
- Camp Cleanup: Participate in cleaning and packing up camp, typically an extra 1-2 hours at the end of the day during the final week of camp. On the last day of camp all staff stay on site until cleanup is complete

COMPENSATION

Summer staff positions are temporary, seasonal positions and do not include benefits. Expectations for work hours at Rainbow Day Camp are outlined above; we are committed to competitively compensating staff.

- \$15.00 per hour, 8 hrs/day for two weeks
- Training and Setup Days: You will be compensated \$100 total and all food will be provided for training days.
- Payroll is processed every two weeks; payments will be issued and paystubs made available every other Friday

SUPERVISION GIVEN/RECEIVED

- General supervision, ongoing observation and evaluation provided by Camp Director

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable people with disabilities to perform the essential functions.

- Some lifting and carrying up to 40 lbs.
- Typing, writing, reading
- Seeing, hearing and speaking, both nearby and at a distance
- Use hands and fingers to help with classroom supplies and operate equipment
- Frequent sitting
- Frequent standing, walking, kneeling

Send your resume to:

AK Kramer, Camp Director

ak@wholehuman.us